



At Plume we pride ourselves in offering competitive benefits to help our employees live and be their best selves possible.

- Commuter benefits (Caltrain & Bus)
 - Company pays 100% of annual health insurance premium
- BENEFITS PREVIEW
- Medical: Kaiser (HMO) or Anthem-Blue Cross (PPO & HMO)
 - Dental, vision, life, & long-term disability: Guardian
 - FSA available
 - HSA available (company contributes monthly)
 - 401K (no company match)
- Competitive compensation & equity packages
 - Unlimited vacation
 - Plume membership for your home
 - Employee discount (pods)
 - Free pair of Bose noise-canceling headphones
 - Down jacket
 - Strava Premium membership
 - Gym & exercise class reimbursement
 - Monthly allocation for phone expenses
 - Latest technology & devices, with ergonomic standing desk work stations
 - Two blocks from California Ave CalTrain stop and steps away from world-class restaurants, bars, and exercise classes
 - Fully stocked healthy snacks and fridge
 - Offices in Palo Alto, Taiwan, Switzerland, Slovenia, & Poland
 - Assistance with submitting patents
 - Annual team building offsites
 - Maternity/Paternity/Family Leave
 - Monthly employee recognition (work anniversaries & birthdays)